Camden City School District: Leveraging Leadership

Rutgers-Camden
Friday, February 13, 2015
• Points of Progress

• Continuing Challenges

• Moving Forward

• Leveraging Leadership
For almost a year, we have been working together to fulfill the Camden Commitment, and we are making progress.

- **Support for Principals** - Critical new coaching and professional development
- **Support for Teachers** - Every teacher receiving weekly classroom coaching
- **New High-quality Schools** - Three new neighborhood schools providing rigorous education
- **Early Learning** - More students in pre-school than ever before
- **Focus on Safety** - Citywide revival of Safe Corridors and Parent Rangers programs and more positive school environments through PBIS
- **New Technology** - Providing 2,300 new laptops for students and staff
- **Raising the Bar** - Developing a new, more challenging curriculum for all students
Points of Progress:
At least $50 million to modernize Camden High School
Agenda

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- Continuing Challenges
- Moving Forward
- Leveraging Leadership
Continuing Challenges:

District High School Graduation Rate

Camden City School District Graduation Rates SY12-13 and SY 13-14

Note: District total for SY12-13 has been adjusted to include Creative Arts/Morgan Village's graduation rate.
Continuing Challenges:
*Grades 3-8 Performance*

**Math**

- 2013:
  - Camden District: 31%
  - Camden Charters: 64%
  - Similar Districts: 53%
  - State: 75%

- 2014:
  - Camden District: 31%
  - Camden Charters: 59%
  - Similar Districts: 53%
  - State: 75%

**English Language Arts**

- 2013:
  - Camden District: 21%
  - Camden Charters: 44%
  - Similar Districts: 41%
  - State: 67%

- 2014:
  - Camden District: 21%
  - Camden Charters: 44%
  - Similar Districts: 39%
  - State: 66%

Source: NJ DOE
Continuing Challenges: 
*Budgetary Shortfalls*

Closing the Budget Gap, 2014-15

- **Total Gap (2014-15):** -$75M
- **Non-Personnel Reductions:** $29M
- **Fund Balance:** $18M
- **Personnel:** -$28M
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Many pieces of information go into identifying a great school – not just one.

Data and Information about the School

- Enrollment and attendance
- Student performance (NJ ASK, HSPA, MAP)
- Special programs

Summary of School Site Visits

- Clear, simple checklist focused on school culture and classroom instruction
- 36 visits facilitated by District’s Office of School Support leadership
- Participants from district, charter, and Renaissance schools

School Community Survey Results

- What school community members think about school safety, family and community engagement, and teaching and learning, and more
- 2014-15 parent surveys during November conferences; staff and student surveys happening now
Moving Forward:

School Information Cards and community engagement

Sample Family School

123 Main Street
Camden, NJ 08101
(856) 485-2934
www.samplecamdenfamilyschool.org

Principal: Jane Doe
Principal of this School Since: 2012

ACADEMIC PERFORMANCE

This rating is based on the school's NJ ASK English and Math Proficiency & Growth, compared to similar public schools in New Jersey. Growth counts twice as much as proficiency.

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>% Change</th>
<th>Distrl.</th>
<th>State</th>
<th>This School scored better than % of similar public schools.</th>
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</thead>
<tbody>
<tr>
<td>English Language Arts Proficiency</td>
<td>70%</td>
<td>7%</td>
<td>89%</td>
<td>82%</td>
<td>86%</td>
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<tr>
<td>English Language Arts Growth</td>
<td>20%</td>
<td>+8%</td>
<td>7%</td>
<td>8%</td>
<td>70%</td>
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<tr>
<td>Mathematics Proficiency</td>
<td>60%</td>
<td>+13%</td>
<td>56%</td>
<td>58%</td>
<td>76%</td>
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<tr>
<td>Mathematics Growth</td>
<td>18%</td>
<td></td>
<td>9%</td>
<td>19%</td>
<td>80%</td>
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<tr>
<td>4th Grade Science (NJ ASK Science)</td>
<td>70%</td>
<td>+4%</td>
<td>85%</td>
<td>82%</td>
<td>88%</td>
</tr>
<tr>
<td>8th Grade Science</td>
<td>82%</td>
<td>+8%</td>
<td>56%</td>
<td>85%</td>
<td>78%</td>
</tr>
</tbody>
</table>

Early Childhood Readiness (K-3 MAP)  Fall-to-Spring Growth 8% Year-to-Year Growth 4%

SCHOOL VISIT

This rating is based on an annual school visit by a team of Camden school leaders. The team uses a checklist to document Positive School Culture, Rigorous Classroom Instruction, and Active Student Engagement.

Positive School Culture 100%
Rigorous Classroom Instruction 80%
Active Student Engagement 98%

SCHOOL QUALITY RATING

The school’s Academic Performance and School Visit are combined to equal this Academic Quality Rating.

For more detailed information, please visit www.camden.k12.nj.us

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